

Part-time Employees working on scheduled days of rest

According to Article 30.01 (a) (v) of the UNA Provincial Collective Agreement, a part-time Employee shall be paid 2X their basic hourly rate of pay if the Employer requires them to work on their scheduled days of rest without having volunteered or agreed to do so.

Employees have the right to know where their scheduled day of rest will be moved to prior to agreeing to move their scheduled days of rest. The Employer cannot require an Employee to agree to move their scheduled day of rest to a day in the past.

The Employer is required to give an Employee fourteen days notice of the change to their posted scheduled days of rest. Employees are paid 2X their basic rate of pay in the event that they do not receive appropriate notice of the change.

If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

