

# Provincial contract gives UNA Locals time for new member orientation

The Provincial Collective Agreement ensures that time is made available for UNA Locals to hold new member orientation presentations.

Article 5.05 (a) describes the right of locals to make a bi-weekly presentation of up to 45 minutes to new Employees with respect to the structure of the Local as well as their rights, responsibilities and benefits under the Collective Agreement.

The contract also states that attendance at the presentation shall not be compulsory, that an Employer representative may be present at such presentation and that Employees will suffer no loss of regular earnings as a result of attending the presentation.

The Local needs to provide at least 14 working days advance notice to the Employer of the date, time and place for each presentation.

This article was first introduced into the collective agreement in 2013. It is now the responsibility of UNA Locals to set the date, time and place for each presentation. If your local has not done so, please contact your Employer to make necessary arrangements.

If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

