

Eligibility for Long Service Pay

According to Letter of Understanding #7, included with the United Nurses of Alberta Provincial Collective Agreement, Employees with twenty or more calendar years of nursing service shall receive a two per cent Long Service Pay Adjustment.

In order to receive this additional pay, an Employee must provide the Employer with reasonable proof that they have been registered with a nursing licensing body for at least twenty years.

Employees should provide this information within ninety days of being hired or achieving twenty calendar years. It is not sufficient that a resume includes your employment history.

The Employee must provide specific proof of registration with a nursing licensing body.

For more information see the 2007 Joint Statement - Retention.

If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

