

JOINT COMMUNICATION

Multi-Employer/UNA Collective Agreement Increased Mileage and Subsistence Rates May, 2008

Article 10: Transportation

The Multi-Employer/UNA Collective Agreement makes the following provisions for the reimbursement of transportation expenses when an employee uses their personal automobile for work:

- 10.01 *An Employee who is called back pursuant to the provisions of Article 9: On-Call Duty/Call Back shall be reimbursed for reasonable, necessary and substantiated transportation expense and, if the Employee travels for such purpose by private automobile, reimbursement shall be at the rate of 44¢ per kilometer from the Employee's residence to the site and return (or Government of Alberta rates, whichever is greater).*
- 10.03 *When an Employee is assigned duties necessitating the use of the Employee's private automobile she or he shall be reimbursed pursuant to Article 10.01*

Effective May 1, 2008, the Provincial Government of Alberta increased the per kilometer reimbursement rate for business travel to 46¢ per kilometer. **As a result, the reimbursement rate under the Multi-Employer/UNA Collective Agreement is now also 46¢ per kilometer for all transportation expenses that are incurred on or after May 1, 2008 that are reimbursable in accordance with Article 10 of the Multi-Employer/UNA Collective Agreement.**

Article 43: Subsistence

Article 43 provides for reimbursement of expenses when an employee is required to travel more than 50 kilometres from the employee's home site or normal work area. In accordance increase to the Province of Alberta Regulations Governing Travel and Subsistence, these rates also increase effective May 1, 2008 as follows:

Increased Mileage and Subsistence Rates

Item	Previous Rate	New Rate Effective May 1, 2008
Meals - Breakfast	\$8.80	\$9.20
Meals - Lunch	\$11.10	\$11.60
Meals - Supper	\$19.85	\$20.75
Per Diem Allowance	\$7.05	\$7.35
Accommodation (no receipt)	\$19.30	\$20.15

If you have any questions regarding this information, please contact:

For the Union:
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For the Employers:
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