

SALARY RECOMMENDATIONS

POSITION	DESCRIPTION	MINIMUM QUALIFICATIONS	MINIMUM GROSS SALARY PER ANNUM	MONTHLY SALARY	YEARLY INCREMENTS
General Staff	A registered nurse who is engaged in general nursing duties in hospitals, private clinics, doctors' offices.	A nurse eligible for membership in the A.A.R.N.	\$3600.00	\$300.00	Four annual increments of \$15.00 per month.
Assistant Head Nurse	A nurse who is responsible for assisting the head nurse in carrying out her duties, and has experience in general nursing with proven leadership ability.	A nurse with adequate experience and ability for this position.	\$3780.00	\$315.00 (see section 14-f)	Four annual increments of \$16.00 per month.
Head Nurse	A nurse who is responsible for the nursing service for supervision of staff, and for the management of a unit or ward of a hospital, private clinic, community nursing registry, or similar institutions.	(1) A nurse with adequate experience and ability. (2) A nurse with a year of University preparation <i>and</i> experience in general nursing. (3) A nurse with a bacc. degree and experience in her field.	\$4080.00 \$4320.00 \$4620.00	\$310.00 (see section 14-f) \$360.00 \$385.00	Four annual increments of \$17.00 per month. Four annual increments of \$18.00 per month. Four annual increments of \$19.00 per month.
Instructor	A nurse responsible for (a) the instruction of nursing students in the classroom or in a clinical area (b) the instruction of other health personnel.	(1) A nurse with a year of University preparation but without experience in general nursing. (2) A nurse with a year of University preparation and experience in general nursing. (3) A nurse with a bacc. degree and experience applicable for her field of work.	\$4140.00 \$4320.00 \$4620.00	\$345.00 \$360.00 \$385.00	Four annual increments of \$17.00 per month. Four annual increments of \$18.00 per month. Four annual increments of \$19.00 per month.

Supervisor	<p>In Hospitals: one who is responsible for the administration of a division or department usually composed of two or more units in charge of head nurses, or for the nursing service of a hospital during the afternoon and night hours.</p> <p>In Private Clinics: one who is responsible for the supervision of a number of nurses engaged in clinic nursing and for the administration of the nursing program.</p>	<p>(1) A nurse with a year of University preparation, leadership ability, and adequate experience in nursing.</p> <p>(2) A nurse with a bacc. degree, leadership ability and adequate experience.</p>	<p>\$4800.00</p> <p>\$5100.00</p>	<p>\$400.00</p> <p>\$423.00</p>	<p>Four annual increments of \$20.00 per month.</p> <p>Four annual increments of \$21.00 per month.</p>
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POSITION	DESCRIPTION	MINIMUM QUALIFICATIONS	MINIMUM GROSS SALARY PER ANNUM	MONTHLY SALARY	YEARLY INCREMENTS
Superintendent of Nurses and Nurse Administrators	Provincial Office staff will be pleased to act as consultants in establishing minimum salaries for these positions.				
Public Health Nurse	A nurse who is responsible for public health nursing duties.	(1) A nurse with a year of University preparation in Public Health Nursing but without applicable experience in this field. (2) A nurse with a year of University preparation and experience in Public Health Nursing. (3) A nurse with a degree in Public Health Nursing and experience in this field. (4) A registered nurse in Public Health Agencies or Clinics with no Public Health preparation.	\$4140.00 \$4320.00 \$4620.00 \$3600.00	\$345.00 \$360.00 \$385.00 \$300.00	Four annual increments of \$17.00 per month. Four annual increments of \$18.00 per month. Four annual increments of \$19.00 per month.

Public Health Senior Nurse	A nurse who is responsible for the supervision of a number of nurses engaged in Public Health Nursing and who is responsible for a specific district or special service.	(1) A nurse with basic Public Health Nursing qualifications and experience in Public Health Nursing.	\$5340.00	\$445.00	Four annual increments of \$22.00 per month.
		(2) A nurse with basic Public Health Nursing preparation plus one year preparation in Administration and Supervision in Public Health nursing.	\$5880.00	\$490.00	Four annual increments of \$24.00 per month.