

Multi-Employer/UNA Collective Agreement Payment Schedule

Employer	Pay Period Type Frequency	Payment Description/Schedule						Overtime for Casual Employees			
		April 1, 2007 Wage Increase	Retroactive Wage Increase	Market Condition Lump Sum Payment (April 1, 2007 – September 30, 2007)	2% Special Long Service Recognition Payment – Retroactive Portion	2% Special Long Service Recognition Payment – Ongoing Implementation	Date Paid to Employee	Date Paid to Employee	Date to be Paid to Employees	Date Paid or to be Paid to Employees	Date Paid or to be Paid to Employees
Chinook Health	bi-weekly	Aug. 10/07	Sept. 10/07	Oct. 25/07	Nov. 9/07	Oct. 25/07	Oct. 16/07	Nov. 25/07			
Palliser Health Region	monthly	Aug. 10/07	Sept. 10/07	Oct. 10/07	Nov. 10/07	Nov. 10/07	Nov. 1/07	Dec. 10/07			
Calgary Health Region	bi-weekly	Aug. 24/07	Aug. 24/07	Oct. 19/07	Oct. 19/07	as employees become eligible	Oct. 15/07	Nov. 16/07			
David Thompson Health Region	semi-monthly	Implemented with pay period July 16 to July 31/07 - payday Aug. 10/07	Payday Aug. 25/07	Payday Oct. 25/07	For those who were identified based on DTHR current hire and/or seniority date, implementation of rate changes for Payday Aug 10/07 with Retro paid Aug 25, 2007	For those employees who have until Oct 10 to provide documentation, payment will occur on October 25. For those who require an extension, recognition and payment will occur in the pay period that the acceptable information is received.	Oct. 16/07	Nov. 25/07			
East Central Health	monthly this does not accommodate the 4 week pay period	Aug. 1/07	Sept. 10/07	Nov. 9/07	Oct. 10/07	Nov. 9/07	Nov. 1/07	Dec. 10/07			
Capital Health	bi-weekly	July 27/07	July 27/07	Nov. 2/07	Oct. 19/07	Oct. 19/07	Oct. 15/07	Nov. 16/07			
Aspen Regional	bi-weekly	Sept. 5/07	Sept. 5/07	Oct. 31/07	Nov. 14/07	Bi-weekly from Nov. 28/07 (using	Oct. 22/07	Nov. 28/07			

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		Date Paid to Employee	Date Paid to Employee	Date to be Paid to Employees	Date Paid or to be Paid to Employees	Date Paid or to be Paid to Employees	First day of Pay Period After Oct. 10, 2007	Pay date for First Overtime Payment:
Health						seniority date as a starting point)		
Peace Country Health	semi-monthly	July 25/07	Aug. 10/07	Oct. 25/07	Nov. 9/07 to employees who have provided their info to us by Oct. 10/07	Nov. 9/07 (see previous)	Oct. 16/07	Nov. 23/07
Northern Lights Health Region	bi-weekly	Sept. 6/07	Sept. 6/07	Oct. 18/07	Oct. 18/07	Oct. 18/07	Oct. 11/07	Nov. 15/07
St. Michael's Health Centre	semi-monthly	Aug. 10/07	Sept. 10/07	Oct. 25/07	Nov. 9/07	Oct. 25/07	Oct. 16/07	Nov. 23/07
Mineral Springs Hospital	bi-weekly	Aug. 3/07	Aug. 31/07	Oct. 26/07	Aug. 31/07	Aug. 3/07	Oct. 19/07	Nov. 23/07
Our Lady of the Rosary Hospital, Castor	monthly	Aug. 10/07	Aug. 10/07	Nov. 9/07	Aug. 10/07	as request received		Nov. 9/07
Bethany Nursing Home of Camrose	Monthly	Aug. pay period paid Sept. 10/07	Aug. pay period paid Sept. 10/07	Oct. pay period paid Nov. 9/07	Sept. pay period paid Oct. 10 for those who have applied by Sept. 30 - any others who apply by Oct. 10 to be paid in Oct. pay period	Pay period following achievement of 20 years nursing years	Nov. 1/07	Dec. 10/07
St. Mary's Hospital, Camrose	monthly	Aug. 10/07	Aug. 10/07	Nov. 9/07 (w/b Oct. pay period)	When employees have been with employer or had seniority of over 20 yrs - Aug. 10/07. Otherwise as requests are	Date requests are received	Nov. 1/07	Dec. 10/07

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					received they are porcessed and paid on following pay day			
St. Joseph's General Hospital, Vegreville	Monthly This does not accommodate 4 week pay period	August 1/ 07	Sept. 10/ 07	November 9/ 07	October 10/07	November 9/07	Nov. 1/07	Dec. 10/07
Lamont Health Care Centre	monthly	Aug. 31/07	Aug. 31/07	Oct. 31/07	Aug. 31/07 for known employee with 20 yrs For other employees - next pay period once reasonable proof provided		Nov. 1/07	Nov. 30/07
Killam Health Care Centre	Monthly This does not accommodate 4 week pay period	August 1/ 07	Sept. 10/ 07	November 9/ 07	October 10/07	November 9/07	Nov. 1/07	Dec. 10/07
Caritas Health Group	bi-weekly	Aug. 2/07	Aug. 16/07	Nov. 8/07	Nov. 8/07	As information is supplied from Human Resources	Oct. 19/07	Nov. 22/07
Bonnyville Health Care Centre	bi-weekly	Sept. 5/07	Sept. 5/07	Oct. 31/07	Nov. 14/07	Bi-weekly from Nov. 28/07 (using seniority date as a starting point)	Oct. 22/07	Nov. 28/07
Mundare	Monthly This does not accommodate 4 week pay period	August 1/ 07	Sept. 10/ 07	November 9/ 07	October 10/07	November 9/07	Nov. 1/07	Dec. 10/07

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St. Joseph's Auxiliary Hospital	every 2 weeks	Sept. 7/07	Sept. 7/07	Full-time - Oct. 5/07 Part-time/Casual - Oct. 19/07	Oct. 19/07	Oct. 19/07	Oct. 13/07	Nov. 16/07	