

Benefits

All part-time and temporary Employees get health benefits

Benefits are restricted only for Employees who work less than 15 hours a week, or who are in a temporary position of less than 6 months. All Employees who work more than this are eligible for ALL benefits. Employees whose benefits are restricted are still eligible for:

- the Supplementary Health Benefits including vision care and 80% of all pre-prescriptions
- Alberta Health Care Insurance Plan premiums and
- Alberta Blue Cross Dental Plan.

They are not eligible for other pre-paid health benefits, Life insurance, Accidental death and disability insurance and Short-term and long-term disability insurance.

Article 21.06

Such coverage shall be provided to regular and temporary Employees except for:

- (a) a part-time Employee whose regularly scheduled hours of work are less than fifteen (15) hours per week averaged over one (1) complete cycle of the shift schedule; and
- (b) a temporary Employee who is hired to work for a position of less than six (6) months;

which Employees are eligible to participate only in Articles 21.01(a), 21.01 (b) and Article 21.01 (c) (v) above.

*Provincial Health Region Collective Agreement 2003-2006
Alberta Cancer Board Collective Agreement 2003-2006
Continuing Care Employers Bargaining Association Collective Agreement 2003-2006
Good Samaritan Society Collective Agreement 2003-2006*

SPOTLIGHT on your UNA contract



Questions?

Contact your UNA Executive or Labour Relations Officer.