

Breaks

Nurses need their breaks.

Safe nursing practise includes meal periods and breaks. They are essential to good practice and our Collective Agreement safeguards Employees' breaks. The Agreement specifies that every Employee gets full breaks, or if it is absolutely not possible, they must be paid for scheduled work during breaks and paid double time if the break is not re-scheduled.

Article 7.01

- c) Although meal periods are excluded in the calculation of regular hours of work, Employees required to be readily available for duty during their meal period shall be so advised in advance and paid for those meal periods at their Basic Rate of Pay.
- (d) Employees recalled to duty during their meal periods or rest periods or unable to take a rest period or meal period, shall be given a full meal period or rest period later in their Shift, or, where that is not possible, be paid as follows:
 - (i) for a rest period, at 2X their Basic Rate of Pay rather than at straight time; or
 - (ii) for a meal period for which the Employee is entitled to be paid under Article 7.01(c), at 2X their Basic Rate of Pay rather than at straight time; or
 - (iii) for a meal period for which the Employee is not otherwise entitled to be paid, at 2X their Basic Rate of Pay.

UNA Provincial Agreement 2007-2010

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Questions?

Contact your United Nurses of Alberta Representative:

• Provincial Office: (780) 425-1025 or 1 800 252-9394 • Southern Alberta Regional Office: (403) 237-2377 or 1 800 661-1802 • www.una.ab.ca •

SPOTLIGHT on your UNA contract

