

Named Holidays

Employees CAN carry over Stat banks into the next year

Nurses who have accumulated Named Holiday days-in-lieu in a “Stat bank” normally get to choose when they get those days off. The Employer CANNOT unilaterally pay out a Stat bank.

If the Employer and Employee cannot agree on the days to be taken off, however, the Employer can schedule the day off adjacent to a scheduled day of rest.

18.03 a) and c)

- (i) an alternate day off at a mutually agreed time;*
 - (ii) by mutual agreement, a day added to the Employee’s next annual vacation; or*
 - (iii) by mutual agreement, the Employee may receive payment for such day at the Employee’s Basic Rate of Pay.*
- (c) The Employer shall not schedule the alternate day off with pay as provided in Article 18.03(a) and (b) until such time as the Employee and Employer have endeavoured to agree on the date of the alternate day off. Failing mutual agreement within 30 calendar days following the Named Holiday of the option to be applied, the Employee shall have a day off with pay scheduled adjacent to a scheduled day of rest.*

– Article 18.03 UNA Provincial Collective Agreement

SPOTLIGHT on your UNA contract

February 2009

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Questions?

Contact your United Nurses of Alberta Representative:

• Provincial Office: (780) 425-1025 or 1 800 252-9394 • Southern Alberta Regional Office: (403) 237-2377 or 1 800 661-1802 • www.una.ab.ca •

