

Overtime

Casual Employees eligible for overtime

The new 2007-2010 Provincial Collective Agreement now makes provision for payment at overtime rates for nurses working casual who work more than full-time hours. If a nurse works more than full-time hours over a four-week period (147.25 hours), then those extra hours must be paid at the overtime rate of 2X the basic rate of pay.

The first four-week period for calculating overtime hours will begin on or after October 10, 2007. The beginning of the four-week period will vary depending on when your Employer's pay period starts.

For Casual Employees whose home site is Alberta Hospital Edmonton, the University of Alberta Hospital or who are covered by the Mental Health Clinics Addendum, overtime over the four-week period commences after 155 hours.

– *Article: 30.03 (a) (v) A Casual Employee shall be entitled to overtime worked in excess of 147.25 hours averaged over a four week period (with a starting point established as the first day of the first pay period following 90 days from the date of ratification of this Collective Agreement).*

SPOTLIGHT on your UNA contract

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Questions?

Contact your United Nurses of Alberta Representative:

• Provincial Office: (780) 425-1025 or 1 800 252-9394 • Southern Alberta Regional Office: (403) 237-2377 or 1 800 661-1802 • www.una.ab.ca •

