

Benefits

Some Supplementary Health Benefits boosted Equivalent to HOBP

***Open period March 1 to April 30
for Calgary and Capital
Employees to opt back in***

The Provincial collective agreement requires that the supplemental health benefit plan offered by Employers be equivalent to the plan offered by the Health Organizations Benefit Plan (HOBP).

Most employers use the HOBP. The following employers do not: Chinook, Calgary, Mineral Springs Banff, David Thompson, St. Mary's Camrose, and Capital.

The Joint Committee of UNA and HBA Services representatives recently reached a settlement on the issue of equivalency.

Calgary and Capital have amended their plans and will have an open period where employees who previously opted out can opt back in. The open period will run from March 1 to April 30.

Plan improvements

The Calgary Health Region committed to bringing up their benefits covering paramedical practitioners (massage therapy and others) to the HOBP level, raise the benefit for diabetic supplies from 80% direct bill to 100% reimbursement, and add coverage for synvisc.

Capital Health Authority will move all of the benefit plans to a single plan modeled on the Royal Alex plan, while improving the per visit amount for paramedical practitioners to \$35/visit for 20 visits per year, adding synvisc treatments, and by amending the coverage for medical equipment, respiratory services and medical aids (including diabetic supplies) to 100% reimbursement from 80% direct bill.

From the UNA Provincial Collective Agreement

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SPOTLIGHT on your UNA contract



Questions?

Contact your United Nurses of Alberta Representative: