



United Nurses of Alberta

Official Grievance Form

File 190930

Name & Address

Multiple

Home No.

Work No.

Employer

Alberta Health Services

Local

Site

All in Bargaining Unit

Unit / Department / Program

All in Bargaining Unit

Give full details of your grievance (i.e. date, time, location, etc.)

The Collective Agreement contains a provision requiring the parties to negotiate wages payable in the third year of the Collective Agreement. It also requires that if agreement is not reached, an arbitration hearing must be held no later than June 20, 2019.

The parties agreed to hold the hearing May 13 and May 17, 2019. The Employer has not been negotiating in good faith.

They have sent representatives to the table who are unaware of the Employer's position. They applied for adjournment of the May arbitration dates and refuse to allow the arbitration to take place in a timely manner as required by the Collective Agreement.

Which articles of the Collective Agreement were violated?

Article 4, Salary Appendix Wage re-opener, and any other applicable Articles.

What corrective action are you requesting?

As redress, the Union wishes to be made whole in every respect including but not necessarily limited to:

1. An order that the Employer has violated the Collective Agreement and not bargained in good faith;
2. Damages as appropriate; and
3. Any other order deemed fair and reasonable in the circumstances.

Monday, May 13, 2019

Date

Signature of Authorized Union Representative

(signed electronically)

for Local

Jeannine Arbour